



2YHUYLHZ RI ORRG LV RUGHU

ORRG GLVRUGHU RWLRQDO GLVWXUEDQFHV FRQVLVWLQJ F
H[FHVVLYH VDGQHVV H[FHVVLYH MR\RXVQHVV RU ERWK
DV GHSUHVLSRODU LHW\ DQG UHODWHG GLVRUGHU DOVR

6DGQHVV DGDWRDQ SDWURGD OLIH 6DGQHVV LV D XQL
WR GHIHDW GLVDSSRLQWPHQW DQG RWKHU GLVFRXUDJLQ
UHVSRQVH WR VXFFHVV DFKLHYHPHQW DQG RWKHU HQFR
RI VDGQHVV LV FRQVLGHUHG DSRQFDWRU RYHBYDHW
UHIHUV VSHFLILFDOO\ WR WKH HPRWLRQDO UHVSRQVH WR

\$ PRRG GLVRUGHU LV GLDJQRVHG ZKHQ VDGQHVV RU HODV
SHUVLVWHQW DQG LV DFFRPSDQLHG E\ D UHTXLVLWH QXP
V\SPV ,Q VXFK FDVHV LQWHQVH VDGQHVV LV WHUPHG
HODWLRQ LV WHUPHG PDQLD 'HSUHVVLYH GLVRUGHU DU
ELSRODU GLVRUGHU DUH FKDUDFWHUL]HG E\ YDU\LQJ FR
PDQLD

/LIHWLPH ULVNHRIIRVXSFRSOH ZLWK D GHSUHVVLYH GLVRUG
GHSHQGLQJ RQ VHYHULW\ RI WKH GLVRUGHU 5LVN LV IXU
FDVHV

x \$W WKH VWDUW RI WUHDWPHQW ZKHQ SV\FKRPRWRU DF
PRRG LV VWLOO GDUN

x 'XULQJ PLHSRODU VWDWHV

x \$W SHUVRQDOO\ VLJQLILFDQW DQQLYHUV DULHV

x %\ VHYHUH DQ[LHW\

x %\ DOFRKRO DQG VXEVDQFH XVH

2WKHU FRPSOLFDFWGRVLEUDQJHIURP PLOG WR FRPSOHW
IXQFWLRQ PDLQWDLQ VRFLDO LQWHUDFWLRQYDQGHSDULW
IRRG LQWDNH VHYHUH DQ[LHW\ DOFRKROLVP DQG RWKHU



5HIHUHQWVS ZZZ PHUFNPDQXDOV FRP